

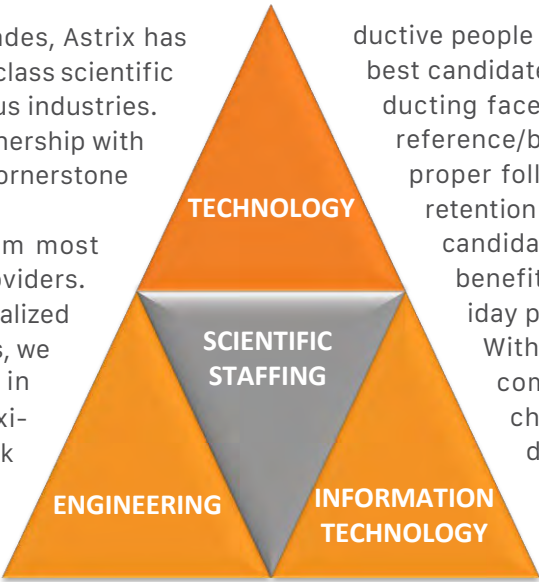


SCIENTIFIC STAFFING:

LABORATORY – ENGINEERING – INFORMATION TECHNOLOGY

OVERVIEW: For nearly two decades, Astrix has been a trusted provider of world-class scientific staffing services across numerous industries. In any industry, an effective partnership with a quality staffing firm can be a cornerstone of your success.

Our approach is different from most standard staff augmentation providers. In addition to offering highly specialized technical and scientific resources, we seek to be a strategic partner in your hiring process by being flexible and adaptable. Our clients work with us because we are scientists ourselves and understand the need to have skilled and pro-



ductive people in the laboratory. We provide the best candidates by thoroughly screening, conducting face-to-face interviews, completing reference/background checks and ensuring proper follow-up after the placement. Our retention rate remains high as we offer our candidates company-contributed health benefits for contract assignments, holiday pay, paid time off and much more. With the ever-changing labor market, companies can not afford to take chances on staffing services that do not consistently deliver and achieve immediate results. We strive to create value and trust in the business of science.

DEPARTMENTS WE STAFF INCLUDE:

- Quality Control
- Quality Assurance
- Manufacturing
- Research and Development
- Regulatory Affairs
- Validation
- Metrology
- Production
- Records Management
- Environmental Affairs
- Health & Safety
- Engineering

'A trusted partner for difficult to source, high value scientific talent for our organization. They provide a variety of staffing models and are open to adapting to our needs as things change and needs evolve.'
– **BOB RIVKIN**, President, USBiosystems

A STRATEGIC PARTNERSHIP

In today's competitive economy, smart companies are utilizing quality staffing firms to implement a flexible workforce in order to improve operational and business agility. With competition for talent heating up, Astrix can help augment your Talent Acquisition team by sourcing high-quality passive candidates for your open positions.

Astrix offers a host of services that allows organizations to reduce fixed expenses and reduce costs while attracting and retaining the best people in the business.



STAFFING & RECRUITING SERVICES:

Astrix is a full-service firm able to meet your unique hiring needs with the following options:

- **TEMPORARY STAFFING** – Are your overtime and employee benefit costs difficult to control? Does your workload fluctuate? Have you ever hired an employee only to later learn they were not a good fit? Hiring temporary staff is a solution to reduce fixed cost and help get your business through the ups and downs. When the time is right for your business, you can transition this trained and successful employee to your full time staff....It's your choice.
- **PAYROLL SERVICES** – Allow Astrix to payroll your newly hired employees. We manage the entire payroll process while offering employees a high-quality benefit package. Focus on your core business and management of employees while developing tight control and flexibility over your payroll and staff related expenses.
- **DIRECT HIRE** – Continue to focus on your core business. Astrix will identify and recruit your ideal candidates in the market.

HIGH EMPLOYEE RETENTION WITH QUALITY BENEFITS:

We have the highest employee retention rate in the industry - Our benefits make a difference. We offer all of our employees including temporary staff, consultants and payroll employees the following benefits:

- FULL MEDICAL AND DENTAL PLAN (NO WAIT)
- HOLIDAY PAY
- PAID VACATION TIME
- ELIGIBILITY FOR 401K AFTER 6 MONTHS
- DIRECT PAYROLL DEPOSIT

ABOUT US:

We are a staffing and professional services firm focused on serving the scientific & engineering communities. With offices throughout the United States, Astrix is dedicated to providing the highest level of quality and service. We are a unique firm and we invite you to learn about us. Visit astrixinc.com for more information.



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