

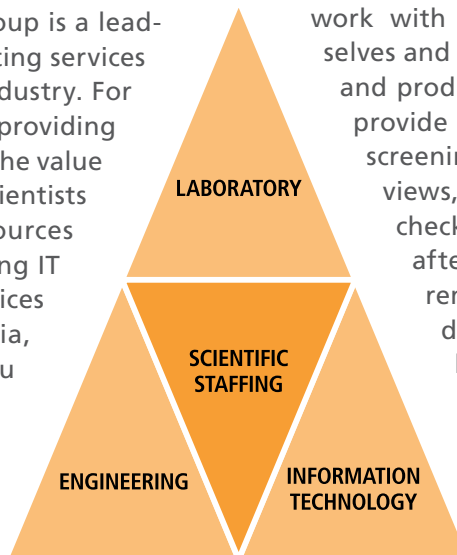


SCIENTIFIC STAFFING:

LABORATORY – ENGINEERING – INFORMATION TECHNOLOGY

Overview: Astrix Technology Group is a leading provider of staffing and recruiting services focusing on the Pharmaceutical industry. For over fifteen years, Astrix has been providing staff augmentation resources across the value chain, from drug discovery bench scientists to clinical data management resources and everything in between, including IT and validation personnel. With offices and affiliates across North America, Astrix offers resources when you need them, where you need them.

Our approach is different from most standard staff augmentation providers. In addition to offering highly specialized technical and scientific resources, we seek to be a strategic partner in your hiring process by being flexible and adaptable. Our clients



work with us because we are scientists ourselves and understand the need to have skilled and productive people in the laboratory. We provide the best candidates by thoroughly screening, conducting face-to-face interviews, completing reference/background checks and ensuring proper follow-up after the placement. Our retention rate remains high as we offer our candidates company-contributed health benefits for contract assignments, holiday pay, paid time off and much more. With the ever-changing labor market, companies can not afford to take chances on staffing services that do not consistently deliver and achieve immediate results. We strive to create value and trust in the business of science.

SKILLS & EXPERIENCE

- Drug Discovery
- Pharmaceutical Development
- Manufacturing
- Production
- Metrology
- Organic Synthesis
- Medicinal Chemistry
- Combinatorial Chemistry
- Natural Product Chemistry
- Drug Metabolism
- Pharmacokinetics
- Preclinical Research
- Toxicology
- Preformulation
- Formulations
- Analytical Research
- Process Research
- Quality Control
- GMP/GLP/GCP
- Validation
- Quality Assurance
- Method Development
- HPLC & LC/MS
- GC & GC/MS
- Dissolutions
- Stability Studies
- Release Testing

'A trusted partner for difficult to source, high value scientific talent for our organization. They provide a variety of staffing models and are open to adapting to our needs as things change and needs evolve.'

– BOB RIVKIN, President, USBiosystems

FLEXIBLE STAFFING OPTIONS:

Astrix scales client assistance to the optimum level of exclusive or collaborative involvement. We are able to meet your unique hiring needs with the following options:

- **Temporary Staffing** – Hiring temporary staff is a solution to reduce fixed costs or help get your business through the ups and downs. When the time is right for your business, you can transition this trained and successful employee to your full time staff....It's your choice.
- **Direct Hire** – Continue to focus on your core business. Astrix will identify and recruit your ideal candidates in the market.
- **Payroll Services** – Allow Astrix to payroll your newly hired employees. Focus on your core business and management of employees while developing tight control and flexibility over your payroll and staff related expenses.

ASTRIX offers the most efficient means to help you manage your most important resource — Employees. Astrix's staffing and recruiting services allow organizations to reduce fixed expenses and reduce costs while attracting and retaining the best people in your business.



BENEFITS MAKE A DIFFERENCE:

We offer all of our employees (temporary staff, consultants and payroll) the following benefits:

- **Full Medical* and Dental Plan (No Wait)**
- **Holiday Pay**
- **Paid Vacation Time**
- **Direct Payroll Deposit**
- **ADP Online Payroll Services**

*MEDICAL BENEFITS ARE FULLY COMPLIANT WITH ALL APPLICABLE GUIDELINES UNDER THE AFFORDABLE CARE ACT (ACA).

ABOUT ASTRIX TECHNOLOGY GROUP

We are a staffing and professional services firm focused on serving the scientific & engineering communities. With offices throughout the United States, Astrix is dedicated to providing the highest level of quality and service. We are a unique firm and we invite you to learn about us. Visit astrixinc.com for more information.



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